



## Survey on Young People's Needs in Italy

As agreed upon during the project meeting of 2nd October, The school submitted the questionnaire on Young People's needs to at least 50 students in January 2016.

Actually, 76 students of all ages answered the questionnaire, most of whom live in the city. 45% of the students who answered the questionnaire are over 20, so we were able to gather non only evidence of young people's *a priori* problems and fears in approaching work, but also their *a posteriori* knowledge of difficulties in getting and keeping a job. Of course, being a technical school, most answers - 67%, came from boys. About 49% of these young people have a high school diploma and 14,5% have a university degree.

When they were asked to analyse what the biggest barriers are in achieving their career goals, only 23,7% reported that they simply can't decide what they want to do. They mostly seem to have the necessary education – only 21% deem it not to be adequate. Apparently, most of the boys and girls who answered the online questionnaire think they know the skills employers want and, by doing so, they are proving they're acquainted with the world of work and its mechanism – only 31,6% of them think they don't. When thinking of *their own* skills, most of them declare they know what they are, they would also know where to go to look for work – about 20% wouldn't though, and they also have résumé and interview skills, thus showing their education at school was mainly effective and compatible with the requirements. They also pointed out that not managing to keep a job is no problem at all – maybe the issue is getting it... .

With regard to the areas they need most support in, it seems they don't feel quite ready for their future though, since they might need specific support to prepare for work, to be motivated and to develop work ethics – about 45% need it. In fact, about 50% of them are sure they don't know themselves - their interests, values, aptitudes, and characteristics - well enough. Most of them would also like to learn about opportunities, such as different occupations, industries, employers. And this is particularly important in our country, where the world of education and the world of work are starting to work together to produce apprenticeship opportunities for secondary school students. About 30% of the students think they might need work-related skills and many more feel the need for opportunities to learn how to make decisions, make plans and act on them. These apprenticeship opportunities might also teach them how to search for work – how to write résumés, do interviews, etc. – which is something about 30% would like to do. Thinking of their future, balancing life and work - managing work, health, family, friends, leisure – must give them some apprehension since about 50% of the students declare they might need support in this field. But, given their young age, this might be just a perception. They also confirm they do not need support in keeping a job and stay-up-to-date.

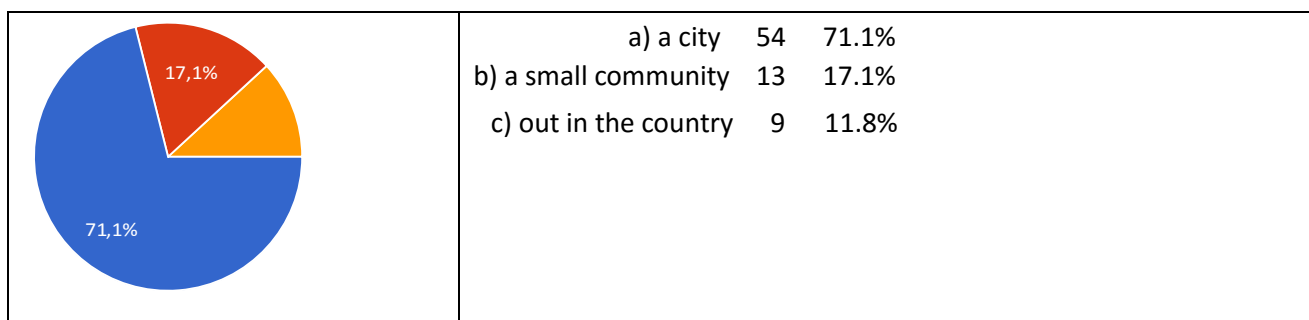
Thinking of the past, most of them say they have sought at least some help in getting ready for their future - basic preparation for work, being motivated, work ethics - and in knowing themselves. Little help was sought in learning about opportunities, developing their work related-skills and in learning how to make

decisions and plans. Last but not least, apparently, they haven't looked for (much) help yet to search for work, to balance their life and work and to keep their job. Maybe they will do it in the future?

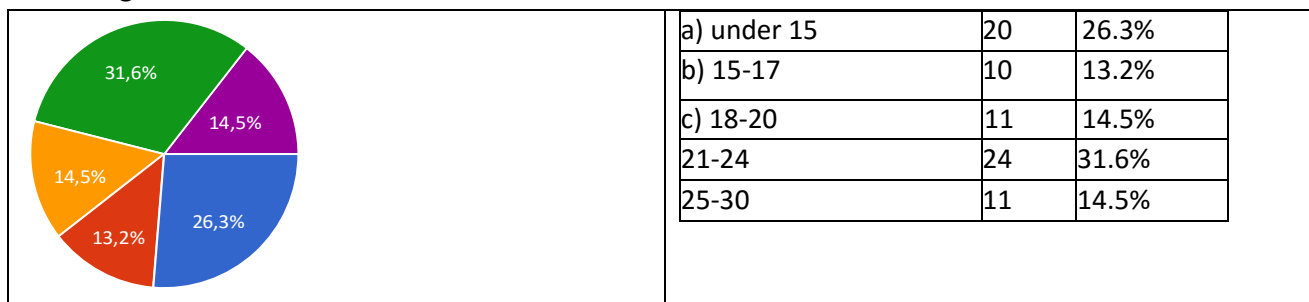
In conclusion, they seem to be sufficiently equipped from the very start: they know what they want to do, they think they have the necessary education, know what an employer wants of them and what their own skills are, they also know where to go and look for work, have résumé and interview skills and do not have problems in keeping a job. But they are not sure they know things and themselves well enough at times, that's why they do not hesitate to search for help when in many fields. Overall, they seem to be quite a mature bunch of young people but our society and, most of all our school, has still a lot to do to get them ready for the world of work and its challenges.

# 76 risposte

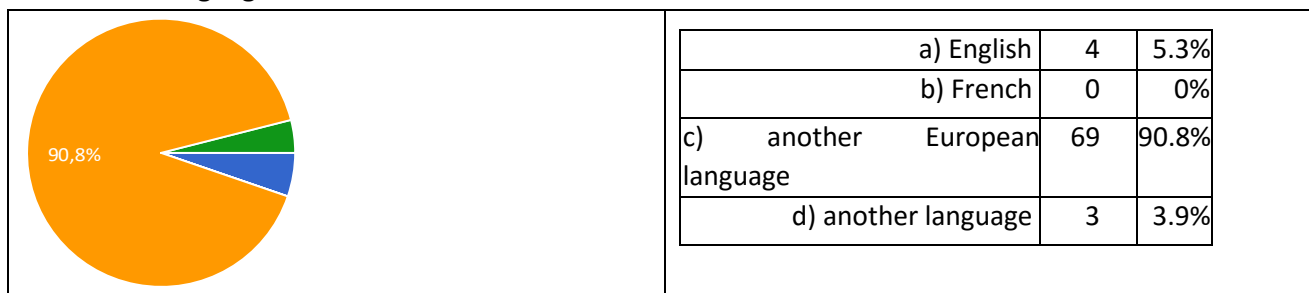
## You live in:



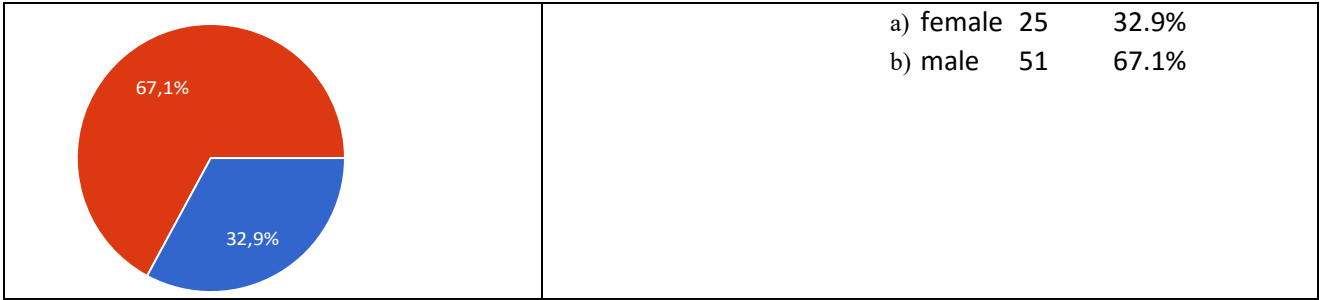
## Your age is:



## Your first language is:



**You are:**

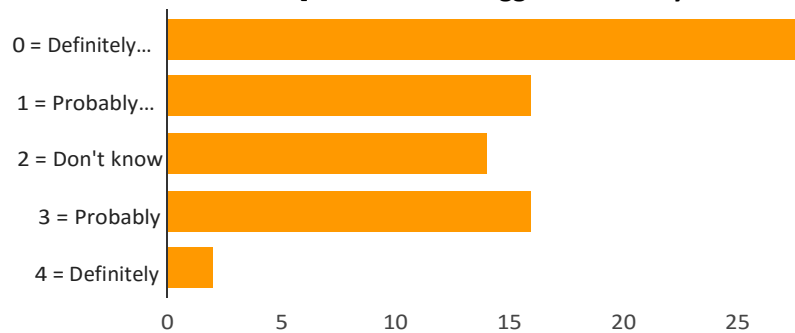


**You have completed: (circle any that apply)**



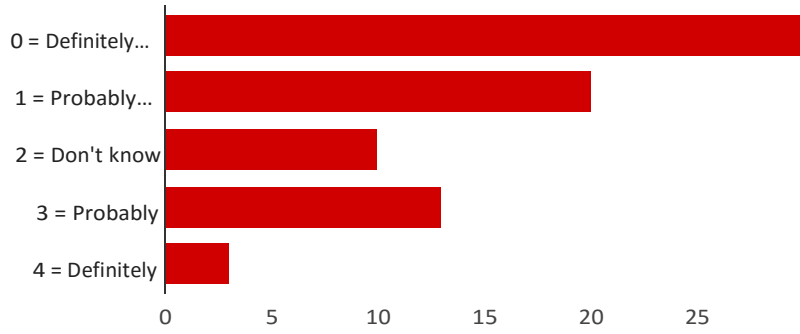
a) some high school	16	21.1%
b) high school diploma	37	48.7%
c) some college	1	1.3%
d) completed college	5	6.6%
e) some university	11	14.5%
g) certificate or diploma from another institution	3	3.9%
h) on the job training	6	7.9%
i) other	21	27.6%

**I can't decide what I want to do [What are the biggest barriers you face in achieving your career goals?]**



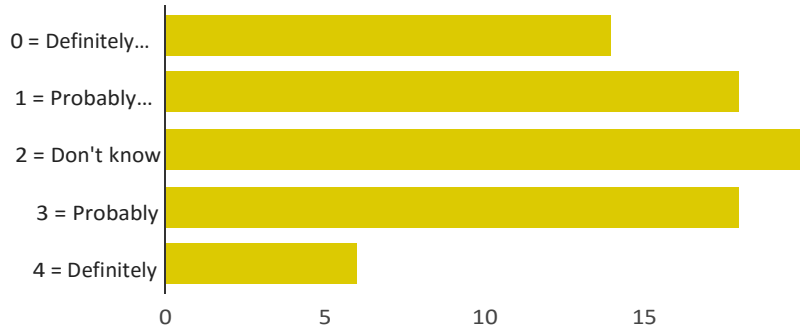
0 = Definitely not	28	36.8%
1 = Probably not	16	21.1%
2 = Don't know	14	18.4%
3 = Probably	16	21.1%
4 = Definitely	2	2.6%

**I don't have the necessary education [What are the biggest barriers you face in achieving your career goals?]**



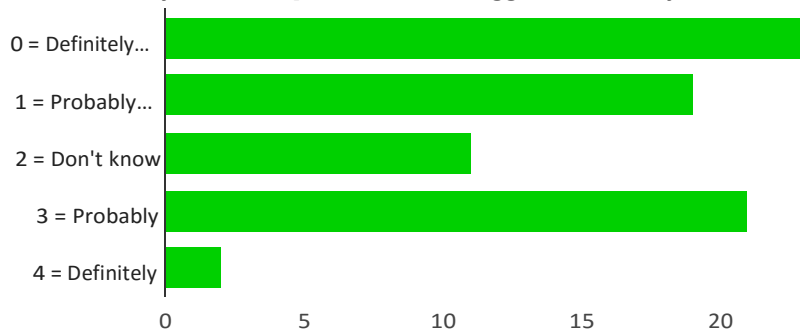
0 = Definitely not	30	39.5%
1 = Probably not	20	26.3%
2 = Don't know	10	13.2%
3 = Probably	13	17.1%
4 = Definitely	3	3.9%

**I don't know what skills the employers want [What are the biggest barriers you face in achieving your career goals?]**



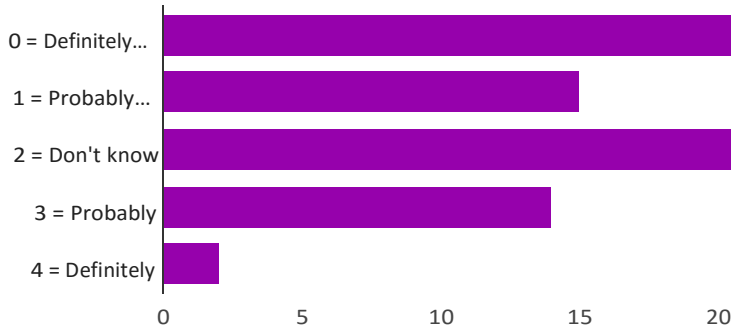
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1 = Probably not	18	23.7%
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3 = Probably	18	23.7%
4 = Definitely	6	7.9%

**I don't know what my skills are [What are the biggest barriers you face in achieving your career goals?]**



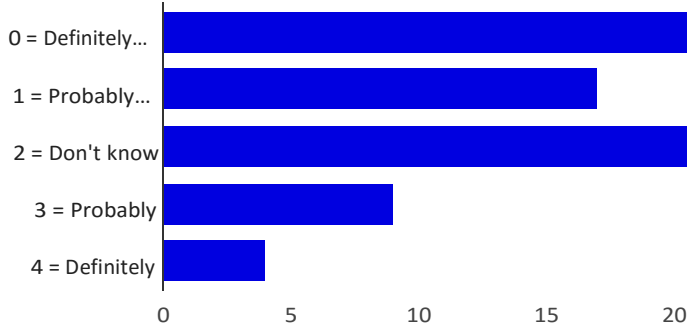
0 = Definitely not	23	30.3%
1 = Probably not	19	25%
2 = Don't know	11	14.5%
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4 = Definitely	2	2.6%

**I don't know where to look for work [What are the biggest barriers you face in achieving your career goals?]**



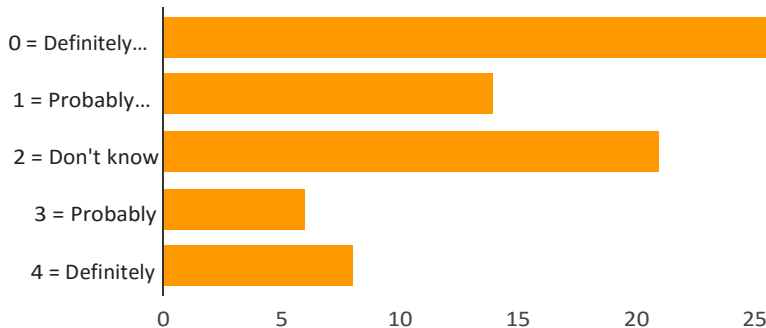
0= Definitely not	23	30.3%
1 = Probably not	15	19.7%
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3 = Probably	14	18.4%
4 = Definitely	2	2.6%

**I can't get hired [What are the biggest barriers you face in achieving your career goals?]**



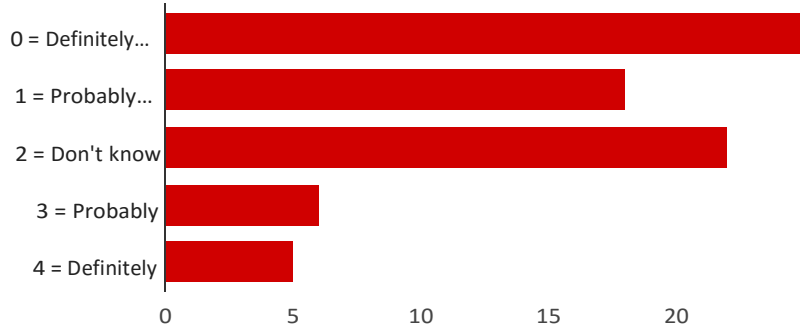
0 = Definitely not	21	27.6%
1 = Probably not	17	22.4%
2 = Don't know	25	32.9%
3 = Probably	9	11.8%
4 = Definitely	4	5.3%

**I don't have résumé and interview skills [What are the biggest barriers you face in achieving your career goals?]**



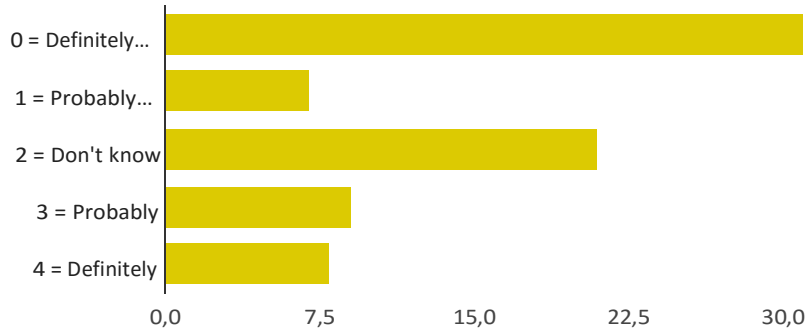
0 = Definitely not	27	35.5%
1 = Probably not	14	18.4%
2 = Don't know	21	27.6%
3 = Probably	6	7.9%
4 = Definitely	8	10.5%

**I can't seem to keep a job [What are the biggest barriers you face in achieving your career goals?]**



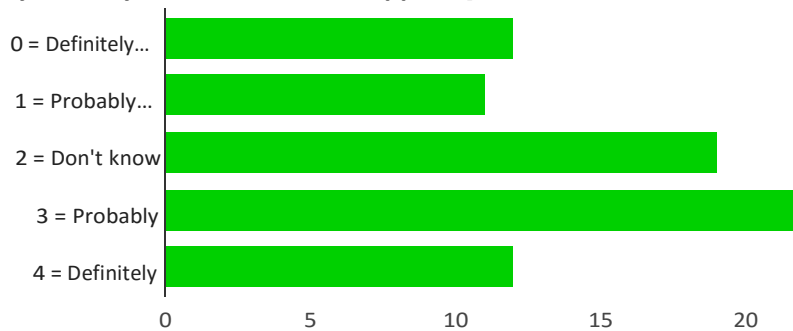
0 = Definitely not	25	32.9%
1 = Probably not	18	23.7%
2 = Don't know	22	28.9%
3 = Probably	6	7.9%
4 = Definitely	5	6.6%

**Other [What are the biggest barriers you face in achieving your career goals?]**



0 = Definitely not	31	40.8%
1 = Probably not	7	9.2%
2 = Don't know	21	27.6%
3 = Probably	9	11.8%
4 = Definitely	8	10.5%

**Getting ready for my future (e.g. basic preparation for work, being motivated, work ethic) [In what areas do you feel you need the most support?]**



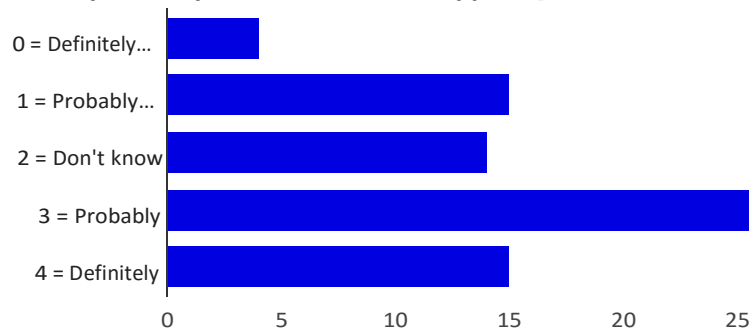
0 = Definitely not	12	15.8%
1 = Probably not	11	14.5%
2 = Don't know	19	25%
3 = Probably	22	28.9%
4 = Definitely	12	15.8%

**Knowing myself (e.g. my interests, values, aptitudes, characteristics) [In what areas do you feel you need the most support?]**



0 = Definitely not	5	6.6%
1 = Probably not	20	26.3%
2 = Don't know	13	17.1%
3 = Probably	25	32.9%
4 = Definitely	13	17.1%

**Learning about opportunities (e.g. knowing about different occupations, industries, employers) [In what areas do you feel you need the most support?]**

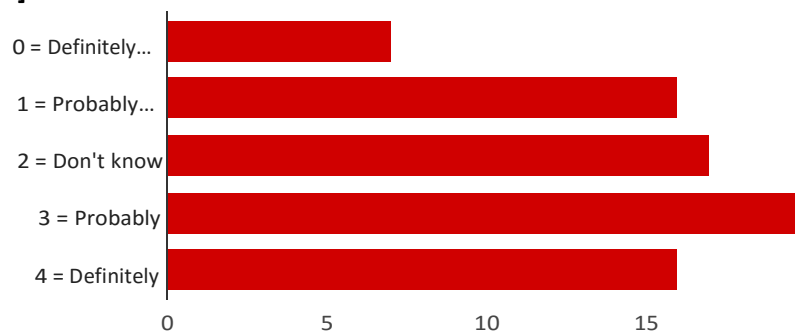


0 = Definitely not	4	5.3%
1 = Probably not	15	19.7%
2 = Don't know	14	18.4%
3 = Probably	28	36.8%
4 = Definitely	15	19.7%

**Developing work-related skills (e.g. general work skills) [In what areas do you feel you need the most support?]**

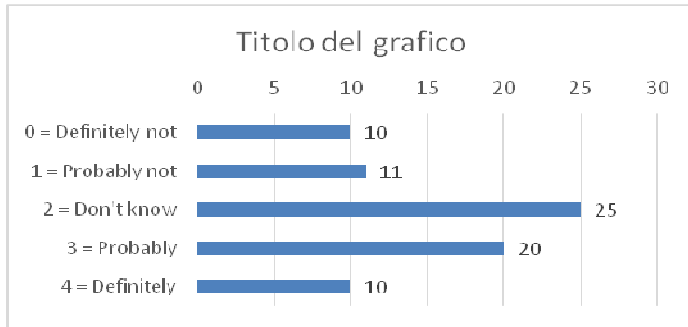
0 = Definitely not	9	11.8%
1 = Probably not	9	11.8%
2 = Don't know	15	19.7%
3 = Probably	30	39.5%
4 = Definitely	13	17.1%

**Learning to make decisions, make plans, and act on them [In what areas do you feel you need the most support?]**



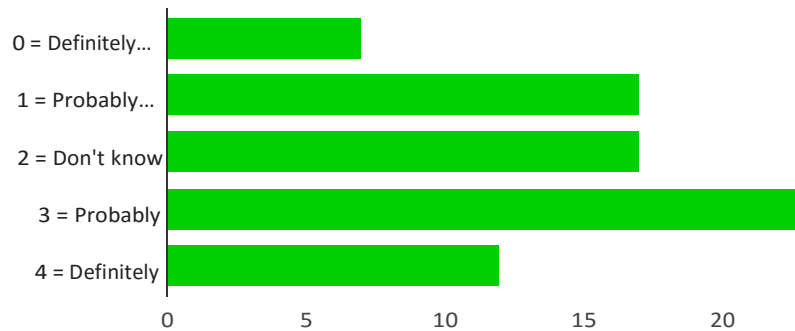
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**Searching for work (e.g. résumés, interviews) [In what areas do you feel you need the most support?]**



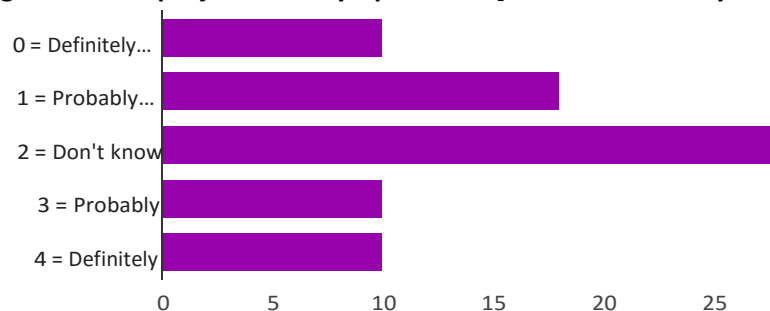
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4 = Definitely	10	13.2%

**Balancing life and work (e.g. managing work, health, family, friends, leisure) [In what areas do you feel you need the most support?]**



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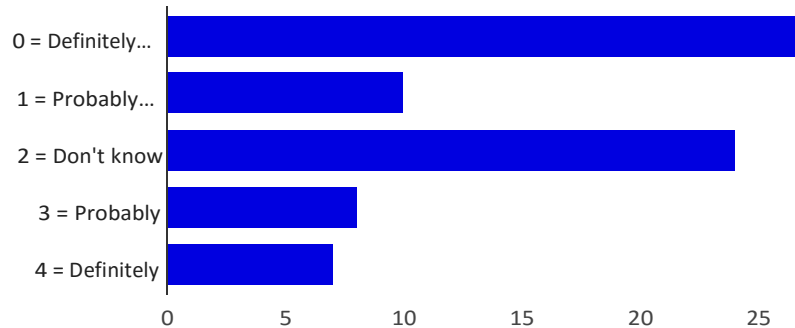
**Knowing how to keep a job and stay-up-to-date [In what areas do you feel you need the most support?]**





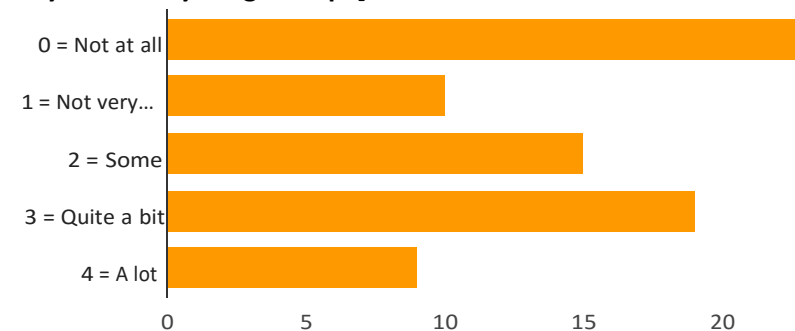
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**Other [In what areas do you feel you need the most support?]**



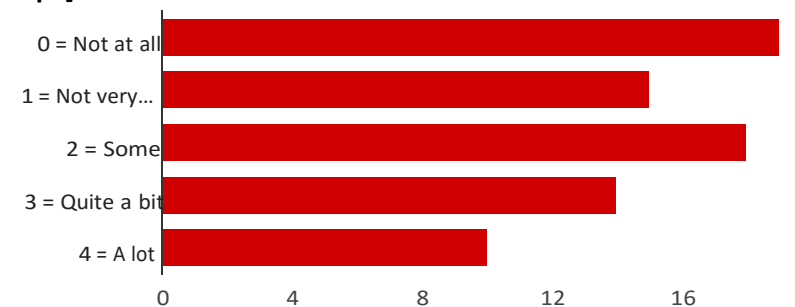
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**Getting ready for my future (e.g. basic preparation for work, being motivated, work ethic) [In what areas have you actually sought help?]**



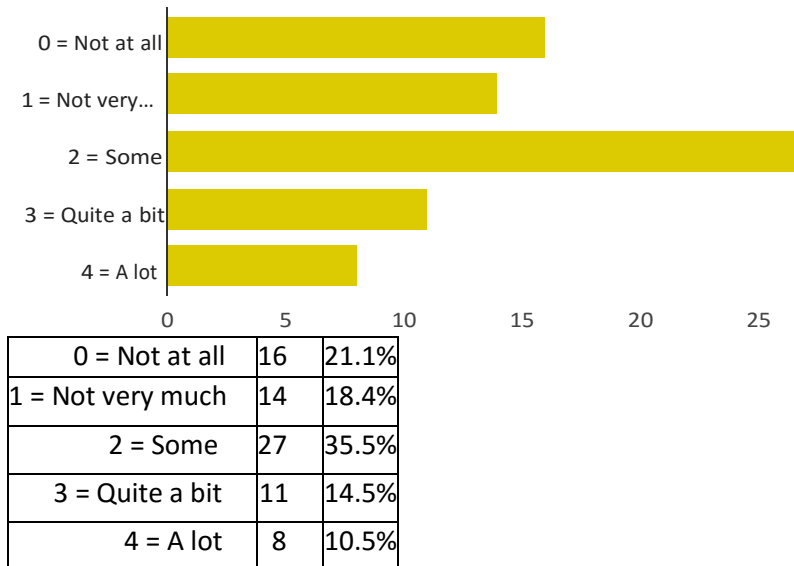
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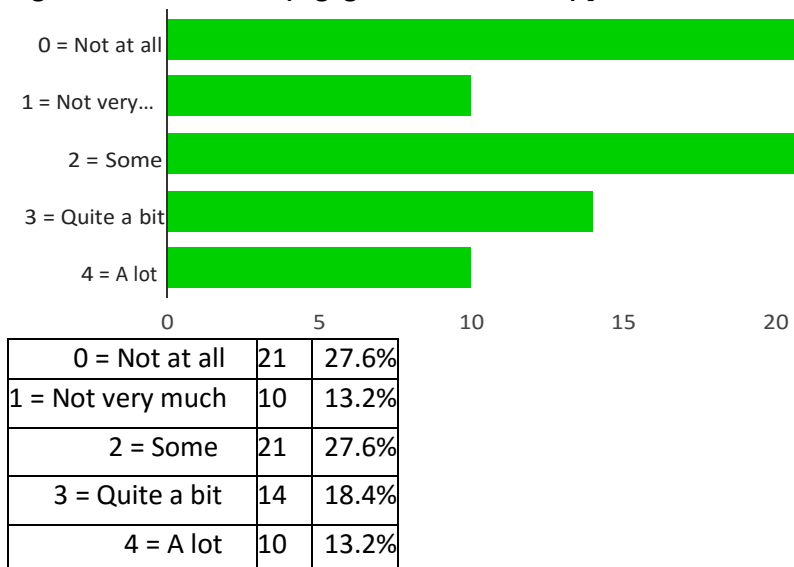


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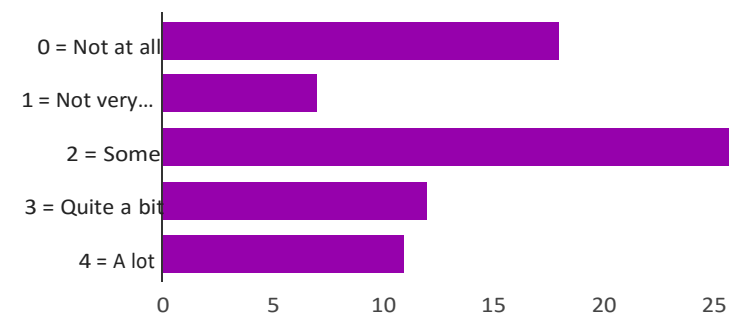
**Learning about opportunities (e.g. knowing about different occupations, industries, employers) [In what areas have you actually sought help?]**



**Developing work-related skills (e.g. general work skills) [In what areas have you actually sought help?]**

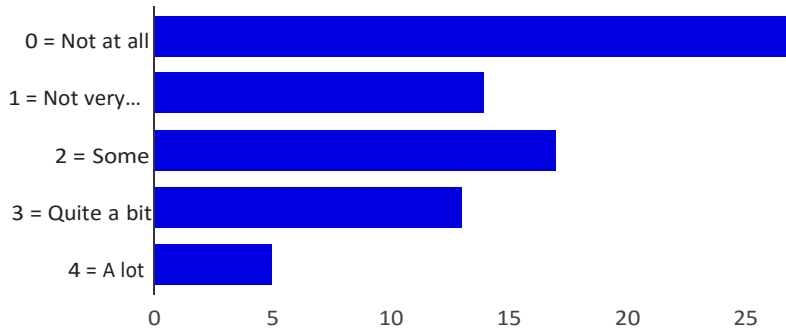


**Learning to make decisions, make plans, and act on them [In what areas have you actually sought help?]**



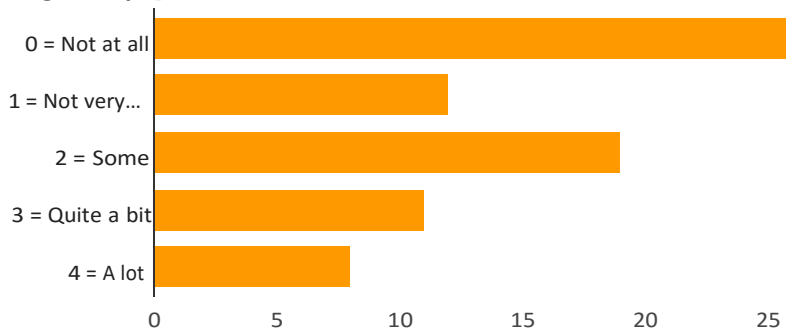
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**Searching for work (e.g. résumés, interviews) [In what areas have you actually sought help?]**



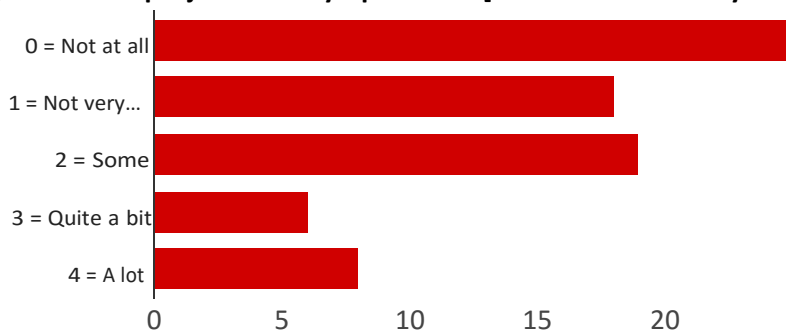
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**Balancing life and work (e.g. managing work, health, family, friends, leisure) [In what areas have you actually sought help?]**



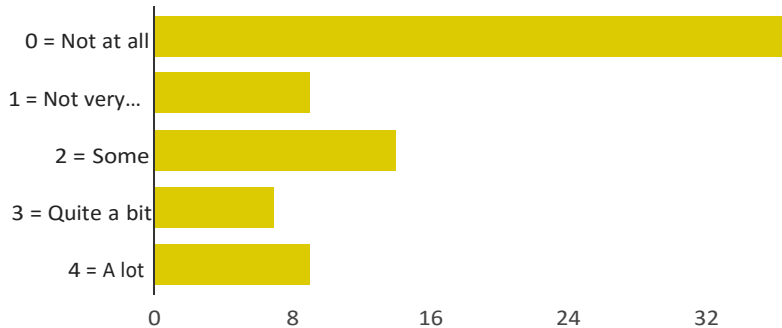
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**Knowing how to keep a job and stay-up-to-date [In what areas have you actually sought help?]**



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**Other [In what areas have you actually sought help?]**



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1 = Not very much	9	11.8%
2 = Some	14	18.4%
3 = Quite a bit	7	9.2%
4 = A lot	9	11.8%
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1 = Not very much	9	11.8%
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3 = Quite a bit	7	9.2%
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